



# Flinders Yacht Club Inc.

## Child Safety Code of Conduct

*This Code of Conduct was approved by the General Committee on 24 March 2019. It applies to all members of the Club and their guests. It is due to be reviewed by the General Committee in 2021.*

Members of the Club **must**:

- take all reasonable steps to protect child members from abuse;
- act in a manner consistent with the Club's **Child Safety Statement of Commitment**;
- report any concerns about child safety or child abuse within the Club in accordance with the Club's **Child Safety Reporting Policy**;
- treat all child members with respect, regardless of race, colour, sex, gender identity, sexual orientation, language, religion, political or other opinion, national, ethnic or social origin, culture, property, disability or other status;
- listen to and value children and young people's ideas and opinions;
- welcome children and their families by being inclusive;
- engage with child members in an open and transparent manner –their parents or guardians and other adult members should always know about contact between adult members and child members;

and, in the case of adult members:

- only sail with a child member who is not a relative with the consent of the child member's parent or guardian;
- only contact a child member, whether by telephone, social media or otherwise, with the consent of the child member's parent or guardian.

In addition, members who are parents or guardians of child members who sail are responsible for deciding, on a case by case basis, whether it is safe for their child to sail. This decision should be made by the parent or guardian having regard to a range of factors including the condition of the boat in which their child proposes to sail, the child's competence as a sailor, the child's physical fitness and environmental factors including wind, tides and sun. Such parent or guardian may seek advice on whether their child should sail on any particular day from the Club (the Club Captain, the Race Officer for the day or other experienced sailing member), but remains be responsible for their determination.

Members of the Club **must not**:

- condone or participate in behaviour with child members is illegal, unsafe or abusive;
- ignore or disregard any concerns, suspicions or disclosures of child abuse;
- exaggerate or trivialise any child abuse issues;
- discriminate on the basis of age, sex, gender identity, race, culture or sexual orientation;
- initiate unnecessary physical contact with child members;
- exchange personal contact details such as phone numbers, social networking details or email addresses with a child member without the consent of their parent or guardian;
- have contact with a child member online, on social media or by phone without the consent of their parent or guardian;
- use any computer, mobile phone, or video or digital camera to exploit or harass a child member.

**By order of the General Committee**

Flinders Yacht Club Inc. 24 March 2019.