

This Child Safety Reporting Policy was approved by the General Committee on 24 March 2019. It applies to all members of the Club and their guests. It is due to be reviewed by the General Committee in 2021.

Background

All members of the Club are required to:

- act in a manner consistent with the Club's Child Safety Statement of Commitment;
- comply with the Club's Child Safety Code of Conduct; and
- report any concerns about child safety or child abuse within the Club in accordance with this Child
 Safety Reporting Policy.

Child abuse

Child abuse includes:

- physical abuse use of physical force or a threat of physical force;
- sexual abuse sexual behaviour, 'flashing', conversations of a sexual nature, comments suggesting a desire to act a sexual manner and 'grooming' children with sexual intentions;
- *emotional or psychological abuse* comments or behaviours which make a child feel worthless, inadequate, rejected, frightened or in danger; and
- neglect failing to provide children with adequate attention or supervision, putting them in danger.

Reporting

If a child requires immediate medical attention or is in imminent or immediate danger, call 000 immediately.

All members are required to immediately report any concerns about child safety or child abuse within the Club to one of the Club's Child Safety Officers.

This includes:

- a parent or guardian concerned about their child's safety within the Club; and
- a child member who is worried or feeling unsafe within the Club.

Concerns which should be reported include:

- any conduct inconsistent with the Club's Child Safety Statement of Commitment or the Club's Child
 Safety Code of Conduct;
- inappropriate or 'special' relationships developing between adult members and child members;
- feelings of discomfort about interactions between an adult member and a child member;
- suspicions or beliefs that a child member is at risk of harm;
- concerns about a physical environment which may pose a risk to child members;
- children's disclosures of abuse or harm, which must also be reported to the police, the Department of Health and Human Services, and the Commission for Children and Young People.

The Club's Child Safety Officers and their Responsibilities

Club Child Safety Officers and their phone numbers are as follows:

NAME	NUMBER
Lucy Barker	0401 091 136
Rick Barker	0412 310 012
Rob Cave	0419 777 713
Alan Farrar	0417 558 400
Jim Fogarty	0409 407 899
Victoria Fogarty	0409 407 899
Stephen Kroker	0419 334 623

The Club's Child Safety Officer will refer the report to the Club's General Committee which will:

- ensure that support is offered to the person who makes the report and the accused individual;
- determine whether the matter is legally required to be reported to police, the Department of Health and Human Services and/or the Commission for Children and Young People and ensure that the matter is reported in accordance with any such legal requirement(s);
- ensure that the matter is investigated and appropriate action taken.

By order of the General Committee

Flinders Yacht Club Inc. 24 March 2019.